Hiring organization
T&K Associates

Employment Type
Full-time, Permanent

Job Location
Ashby-de-la-Zouch

Working Hours
Monday to Friday, 40 hours per week, between 8am and 5pm

Base Salary
£ 30000 - £ 35000

Plus excellent bonus scheme with great earning potential

Date posted
November 22, 2026

https://tandkassociates.co.uk/job/recruitment-consultant/

Recruitment Consultant

Description

Ready for your next move in recruitment? Want to be part of something exciting?

T&K Associates is looking for an experienced Recruitment Consultant to join our friendly, established and ambitious team based in Ashby-de-la-Zouch.

With over 40 years of combined experience in the recruitment industry, we have built a strong reputation and an excellent client base. But we're not standing still! We have some exciting plans for 2027, and we're looking for the right person to join us on the next stage of our journey.

Whether you are an experienced **Temporary or Permanent Recruitment Consultant**, working within either the **Industrial or Commercial sector**, we'd love to hear from you.

This is a fantastic opportunity for someone who knows recruitment, enjoys building relationships, understands the importance of delivering an excellent service and wants the freedom and support to develop their desk and achieve their ambitions.

Why T&K Associates?

We know that great recruitment consultants make great recruitment businesses. We want someone who feels valued, enjoys coming to work and has the opportunity to make a real difference.

With exciting growth plans for 2027, this is more than just another Recruitment Consultant position. It's an opportunity to join a business where your experience, ideas and ambition will be recognised and where you can help shape what comes next.

Job Benefits

- Up to 38 days' holiday per year, including bank holidays and your birthday off
- Flexible working opportunities, combining office and remote working
- Early finish on a Friday, where business demands allow
- Private health insurance
- Gym membership contribution
- Company pension scheme
- Regular team-building events and incentives
- A friendly, supportive working environment where your contribution really matters
- The opportunity to play an important part in our exciting plans for 2027 and beyond

Responsibilities

You'll take ownership of your recruitment desk, using your experience, commercial awareness and relationship-building skills to drive business forward.

Your responsibilities will include:

- Managing and developing an established client base
- Growing temporary or permanent recruitment business within the Industrial or Commercial sector
- Sourcing, attracting and interviewing quality candidates
- Building strong, lasting relationships with both clients and candidates
- Identifying new business opportunities and developing existing accounts
- Managing the full recruitment process, from initial enquiry through to placement and beyond
- Delivering an excellent level of customer service at all times
- Working towards individual and team targets
- Keeping up to date with local market trends and opportunities
- Contributing ideas and getting involved in the continued growth and development of T&K Associates

Person Specification

We're looking for someone who has:

- Previous experience working as a Recruitment Consultant
- A background in either temporary or permanent recruitment
- Experience within the Industrial or Commercial recruitment sectors
- A proven ability to build and maintain strong client relationships
- Confidence in developing existing accounts and identifying new business opportunities
- Excellent communication, organisation and customer service skills
- A positive, driven and commercially minded approach
- The ability to work independently while being a great team player
- A genuine desire to develop their career and be part of a growing business

Most importantly, we're looking for someone who enjoys recruitment, takes pride in what they do and wants to be part of a business with exciting ambitions for the future.

Contacts

Interested in finding out more?

We'd love to have a confidential conversation.

Get in touch with T&K Associates to find out more about the opportunity or send us your CV explaining why you'd be a great addition to our team.

Your next chapter in recruitment could start here!